

COUNTY OF RENFREW

BY-LAW NUMBER 6-09

A BY-LAW TO PROVIDE FOR THE REMUNERATION OF MEMBERS OF THE COUNCIL OF THE COUNTY OF RENFREW

WHEREAS Section 283 of the Municipal Act, 2001, S.O. 2001, and its amendments, provides that the Council may establish by by-law the remuneration and expenses for members of Council for attendance at meetings of Council or for attendance at Committee meetings of Council and that such remuneration and expenses may be determined in any manner that Council considers advisable;

NOW THEREFORE the Council of the Corporation of the County of Renfrew enacts as follows:

A. Council, Committee, Sub-Committee and Chairperson Meetings and Travel

1. That the Treasurer of the Corporation of the County of Renfrew shall pay to the Warden of the County:
 - (a) Effective January 1, 2008 an annual honorarium of \$19,794.00 paid in monthly installments during his/her term of office.
 - (b) In addition to the honorarium outlined in part (a), the per diem as outlined for members of Council under part 2 below shall be paid to the Warden for attendance at meetings as outlined.
2. That the Treasurer of the Corporation of the County of Renfrew shall pay other members of County Council:
 - (a) Effective January 1, 2008, \$97.00 per meeting for half day meetings of Council or Committee including Sub-Committee meetings or Chairperson meetings, or meetings outside of the County but pertaining to County business.
 - (b) Effective January 1, 2008, \$180.00 per meeting for full-day meetings of Council or Committee including Sub-Committee meetings or Chairperson meetings, or meetings outside of the County but pertaining to County business.
 - (c) Effective January 1, 2006, future council remuneration increases will be consistent with percentage increases as per Employment By-law #1.
3. For the purpose of parts 1 and 2 above, a half-day meeting shall be defined as a meeting which is less than three and one-half hours in duration, exclusive of extended breaks. A full-day meeting shall be defined as a meeting which extends for a period in excess of three and one-half hours, exclusive of extended breaks.
4. That the Treasurer of the Corporation of the County of Renfrew shall pay to the Warden and each member of County Council, in addition to the aforesaid compensation for attendance at meetings, a travelling allowance of fifty-two cents

per kilometre for the first 5000 kilometres per year and forty-six cents per kilometre for all kilometres over 5000 per year effective March 1, 2008, for travel incurred to attend meetings of County Council or to attend a Committee meeting, and including Sub-Committee meetings, Chairperson meetings, or business meetings outside of the County, provided however that with respect to sessions of County Council, no allowance shall be made for Committee meetings held during the session and only one travel allowance shall be paid on coming and returning from each session. In the event that there is a substantial increase in the price of gasoline, the allowance rate will be reviewed.

5. That a \$100,000 Life Benefit be provided to each member of County Council, and the premium will be paid 100% by the County of Renfrew. The life benefit plan will cease in the event an elected official no longer holds public office as a direct representative to County Council.
6. That members of County Council have the opportunity to participate in the County of Renfrew Health and Dental Benefit Plan. Participation is voluntary and 100% employer paid. All participation in the benefit plan cease in the event that an elected official no longer holds public office as a direct representative to County Council.

B. Conferences and Conventions

1. (a) Subject by budget approval, attendance at Conferences and Conventions by members of Council shall be authorized as follows:

Association of Municipalities of Ontario (AMO) Conference /Convention:

- attendance by not more than two (2) members of Council, plus the Warden. Of the two members, one may be designated by the Finance & Administration Committee, one by County Council at large.

County and Regional Section of A.M.O. (A.C.R.O.) Conference /Convention:

- attendance by not more than two (2) members of Council, plus the Warden. Of the two members, one may be designated by the Finance & Administration Committee, one by County Council at large.

Federation of Canadian Municipalities (FCM) Conference /Convention:

- attendance by not more than two (2) members of the Finance & Administration Committee of Council, plus the Warden, if the conference/convention is in-Province. If the conference/convention is out-of-Province, attendance shall be limited to one (1) member, plus the Warden.

Transportation Association of Canada (T.A.C.) Conference/Convention:

- attendance by the Chair of the Operations Committee of Council, plus the Warden, dependent on conference agenda relevance.

Ontario Good Roads Association (O.G.R.A.) Conference/Convention:

- attendance by not more than two (2) members of the Operations Committee of Council, plus the Warden.

Ontario Association of Non-Profit Homes for the Aged (O.A.N.H.S.S.) Conference/Convention:

- attendance by not more than two (2) members of the Health Committee of County Council, plus the Warden dependent on conference agenda relevance.

Ontario Municipal Social Services Association (OMSSA) Conference /Convention:

- attendance by not more than one (1) members of the Social Services Committee of County Council, plus the Warden.

Ontario Non-Profit Housing Association (ONPHA) Conference /Convention:

- attendance by not more than two (2) members of the Social Services Committee of County Council, plus the Warden.

Economic Developers Conference of Ontario (EDCO):

- attendance by not more than two (2) members of the Development & Property Committee of County Council, plus the Warden.

Ontario East Municipal Conference (OEMC):

- attendance by not more than two (2) members of the Development & Property Committee of County Council, plus the Warden.

(b) A member of County Council may attend a Conference /Convention other than those specified above, provided:

1. the Conference/Convention is specifically identified and approved in the budget process; and
2. provided that not more than two (2) members of Council, plus the Warden, attend if the Conference/Convention is in-Province; and
3. provided that not more than one member of Council, plus the Warden, attend if the Conference/Convention is out-of-Province.

(c) Subject to budget approval, where County Council has a member of a Board of Directors or a candidate for the Board of Directors of one of the Associations outlined under part 1(a) or 1(b) above, authorization for attendance shall be an exception to the number of members authorized to attend under part 1(a) and 1(b) above.

2. Committees on any other business than organized conventions shall be governed (i) in area travel as in Clause 1(a), (ii) size of group at the discretion of the Committee concerned. Cost will be charged to the budget of the Committee involved.
3. (a) That the convention rate of expenses for Elected Officials shall be at the Committee meeting rates, meals, gratuities and incidental expenses supported by receipts up to \$65.00 per day, plus registration fee and travel allowance at a rate specified in A-4, or economy air fare, whichever means of transportation is most practical.

(b) That one extra day for travel be allowed over and above the actual convention day or days attended. When travel is made by air, no extra day will be allowed. When an act of nature prevents the flight on which return travel would normally be made, expenses may be claimed.

(c) Convention travel will be charged to the budget of the Committee involved.

C. General

1. That By-law Number 51-08 is hereby repealed.
2. That this By-law shall come into force and take effect January 1, 2009.

READ a first time this 28th day of January, 2009.

READ a second time this 28th day of January, 2009

READ a third time and finally passed this 28th day of January, 2009.

DONALD RATHWELL, WARDEN

NORM LEMKE, CLERK