

COUNTY OF RENFREW

BY-LAW NUMBER 20-99

EMPLOYMENT BY-LAW # 5

**A BY-LAW CONCERNING THE COLLECTIVE AGREEMENT WITH
THE CANADIAN UNION OF PUBLIC EMPLOYEES (C.U.P.E.)
LOCAL 3586, MIRAMICHI LODGE**

WHEREAS the Corporation of the County of Renfrew deems it advisable to ratify by by-law the Collective Agreement with the Canadian Union of Public Employees (C.U.P.E.) Local 3586, Miramichi Lodge, Pembroke, Ontario;

THEREFORE the Council of the Corporation of the County of Renfrew enacts as follows:

1. All provisions as outlined in Schedule "A" attached and forming the Collective Agreement between the Corporation of the County of Renfrew and C.U.P.E. Local 3586, Miramichi Lodge, Pembroke, Ontario shall form the basis of wage rates and working conditions for the period of January 1, 1999 through to and including December 31, 2000.
2. All amendments shall be presented to Council in the form of a replacement by-law.
3. In conjunction with the provisions of the Chief Administrative Officer's By-Law, the C.A.O. shall be responsible for the administration of this by-law and will be accountable to the Council for its enforcement.
4. This by-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
5. By-Law No. 44-97 is hereby repealed.
6. This by-law shall come into force and take effect upon the passing thereof.

READ a first time this 25th day of February, 1999.

READ a second time this 25th day of February, 1999.

READ a third time and finally passed this 25th day of February, 1999.

PAUL CURTIS, WARDEN

NORM LEMKE, CLERK