



FINANCE & ADMINISTRATION COMMITTEE

9:30 a.m., Wednesday, November 28, 2018

A meeting of the Finance & Administration Committee was held at 9:00 a.m., Wednesday, November 28, 2018 at the County of Renfrew Administration Office, 9 International Drive, Pembroke, Ontario.

Present were: Walter Stack, Chair
 Jennifer Murphy, Warden

Committee Members: Glenn Doncaster, Michael Donohue, Tom Peckett, Debbie Robinson,
 Robert Sweet, Janice Visneskie Moore

Staff Present: Paul Moreau, Chief Administrative Officer/Clerk
 Shelley Sheedy, Director of Long Term Care
 Jeffrey Foss, Director of Finance/Treasurer
 Bruce Beakley, Director of Human Resources
 Craig Kelley, Director of Development & Property
 Laura LePine, Director of Social Services
 Debbie Gervais, Administrative Lead Hand, Human Resources

Chair Stack called the meeting to order at 9:00 a.m. The roll was called, and no pecuniary interests were disclosed.

A Draft Addendum to the County Council Report for the Finance & Administration Committee was distributed, which is attached as Appendix A.

Ms. Sheedy advised that negotiations occurred between the Homes and the Ontario Nurses' Association (ONA) Local 174 on November 26, 2018, and reached a settlement for a Collective Agreement effective April 1, 2018 to March 31, 2020. ONA would like to ratify on Thursday, November 29, 2018 so that they can process the retro cheques to the nurses before Christmas. This will be presented to the Health Committee in a closed session.

At the November 20, 2018 Finance & Administration Committee meeting, a Resolution was passed to direct the Warden to send a letter to the Attorney General expressing concerns regarding the provisions of the Smoke-Free Ontario, 2017 Act, as it relates to where cannabis can be consumed (near schools). This Resolution was missed in the Finance & Administration Committee Report to County Council.

RESOLUTION NO. FA-C-18-11-126

Moved by: Councillor Donohue

Seconded by: Councillor Peckett

THAT the Finance & Administration Committee recommends that County Council directs that the Warden send a letter to the Attorney General expressing concerns regarding the provisions of the Smoke-Free Ontario, 2017 Act, as it relates to where cannabis can be consumed.

CARRIED.

Mr. Beakley advised that the *Making Ontario Open for Business Act, 2018* (Bill 47) received Royal Assent on November 21, 2018 which repeals a significant number of Bill 148 amendments to the Employment Standards Act, 2000. Effective January 1, 2019, the Personal Emergency Leave days will be replaced with three days unpaid Sick Leave, three days unpaid Family Responsibility Leave and two days unpaid Bereavement Leave. Policy E-08 General Leave of Absences is updated to affect this change.

RESOLUTION NO. FA-CC-18-11-130

Moved by: Councillor Robinson

Seconded by: Councillor Donohue

THAT the Finance & Administration committee recommend that County Council approve the revised changes to Corporate Policy E-08 General Leave of Absences be approved; AND FURTHER THAT a By-law to amend By-law 63-03, being a By-law to Establish Human Resources Corporate Policies and Procedures for the County of Renfrew be adopted at the next session of County Council.

CARRIED.

RESOLUTION NO. FA-C-18-11-131

Moved by: Warden Murphy

Seconded by: Councillor Visneskie Moore

THAT this meeting adjourn and that the next regular meeting be held at the Call of the Chair. Time 9:15 a.m.

CARRIED.